

**Sexual Harassment Seminars To Tackle
Business and College Workplace Problems**

Sexual Harassment and Discrimination incidents at colleges, universities and businesses of all sizes are being approached by approved seminars from Raemac Group & Associates and PMI, a global training company, announces Alfred Porter, PMI Senior Group Compliance Trainer.

Each California seminar activity is approved by the State Bar of California and the Society for Human Resources Management (SHRM), an international professional human resources services association.

“With the rise in workplace related sexual harassment and discrimination lawsuits and complaints nationwide, according to the Equal Employment Opportunity Commission, it is in the best interests of companies, public and private colleges to be safe in the knowledge that they are meeting the current laws, and, know how to take the necessary measures to protect themselves and their employees,” says Porter.

“Just one major lawsuit or complaint could seriously ruin a company’s reputation, future growth, and damage them financially, states” Porter. He says that companies in California with 50 or more employees must meet the AB1825 mandate requirements and enroll their managers or supervisors into a sexual harassment prevention training program.

According to Porter, companies with less than 50 employees may also want to take preventive steps and sign up for a “live” one day seminar. Other states that have taken the lead in sexual harassment and discrimination legislation are Maine and Connecticut. Texas and a few other states are on the fence but may be passing similar California legislation.

Porter noted that “each unique seminar offered by Raemac Group and PMI will feature a ‘prevention is the cure’ program. That “celebrated” program presents a three-prong, non-traditional plan including what to do before a lawsuit, during a lawsuit and what to do if you must appear in court. For more information contact PMI at 800 444-9101 or www.approvedsexualharassmentseminars.com -30-